

Occupational Health and Safety Policy

At Scanmast, we strive to ensure that all employees have a safe, secure and healthy work environment – both physically and mentally. We actively conduct systematic work environment management by investigating, assessing risks, taking measures and following up on actions in the business. Our work includes not only the physical work environment but also the organizational and social work environment, which regulates working hours, workload, offensive treatment, competence requirements and goals. We work to ensure that our employees have good well-being by promoting health and preventing ill health and accidents. No employee should be harmed as a result of their work.

Scanmast strives to be a workplace where employees experience job satisfaction, meaningfulness and opportunities for both professional and personal development. We share a common responsibility. At the same time, all employees are expected to actively contribute to a good work environment by following routines and reporting risks, incidents and accidents. We do not accept any form of discrimination, harassment or offensive treatment. Scanmast shall be a workplace where everyone is treated equally and with respect.

Work shall be carried out in such a way that injuries and ill health are prevented by:

- Meeting the requirements of ISO 45001
- Working safely or not at all
- Integrating work environment issues into our processes and ways of working
- Continuously identifying hazards and managing risks
- Continuously improving work environment performance
- Conducting operations in compliance with laws and regulations